



**MAKING MOMENTS COUNT
FOR KIDS & FAMILIES**

Position: Registered Nurse Crescent Cove

New grads: starting at \$32/hour

Nurses with experience: starting at \$38/hr

Crescent Cove

The mission of Crescent Cove is to offer care and support to children and young adults with a shortened life expectancy, and their families who love them. Crescent Cove is Minnesota's first residential children's respite and hospice home, which opened in May 2018 in Brooklyn Center. The Home provides short, 1-7 day respite breaks for children with life-threatening conditions, as well as sacred space beyond the hospital or home environment for compassionate care at the end-of-life. Crescent Cove provides support services such as massage, music, and art therapy, spiritual care and healing touch, and support groups for families caring for a child with a life-threatening condition.

Position Summary

The registered nurse provides holistic care to the children and families of Crescent Cove. The nurse protects, promotes and optimizes health and abilities, prevents illness and injury, alleviates suffering through assessment and treatment of human response, and serves as an advocate for the children and families. Nurses use critical thinking, clinical reasoning and a systematic approach in the provision of child and family-centered care. And further assures that the child's stay at Crescent Cove is safe, comfortable, memorable and fun.

Registered Nurse Job Responsibilities:

- Provide and coordinate quality palliative and respite care to children/families
- Engage in the nursing process (assessment, diagnosis, planning, implementation, and evaluation) in the provision of care
- Collaborate with the interdisciplinary team to develop, implement, evaluate and update plan of care for each child/family
- Ensure goals of care for each child continue seamlessly from home or hospital
- Advocate for the needs of the child and family – clinical, pharmacological, spiritual and psychosocial
- Communicate accurately and concisely using both written and verbal skills
- Develop meaningful relationships with families
- Respond to medical emergencies or rapid changes in child's status
- Observes, supervises and delegates to nursing assistants and volunteers
- Maintain current clinical knowledge of pediatric palliative care practices through ongoing education and attendance of in-service training sessions

Registered Nurse Qualifications/Skills:

- Minnesota RN license in good standing required
- Bachelor's Degree from an accredited school of nursing
- Current CPR certification for Adult and Pediatrics and BLS for Healthcare workers

- A minimum of one year experience in Pediatric or Neonatal Intensive Care or Pediatric Home Care for medically complex children preferred
- End-of -Life Care experience preferred
- Certified or willing to become certified in hospice and palliative care
- Experience with children (including meeting basic needs, handling, communication, and play)
- Critical thinking skills, decisive clinical judgment and the ability to work autonomously in a busy and joy-filled environment.
- Ability to perform work that requires frequent standing, bending, reaching, squatting, kneeling, moving, lifting of patients