

**Position: Certified Nursing Assistant**

**Varying positions: Part-time and Per Diem – flexible weekends with the potential of moving from part-time to full-time hours**

**Crescent Cove**

The mission of Crescent Cove is to offer care and support to children and young adults with a shortened life expectancy, and to their families who love them. Crescent Cove is Minnesota's first residential children's hospice and respite home and opened in May 2018 in Brooklyn Center. The home provides short respite breaks for children with life-threatening conditions and for their families, as well as an option beyond the hospital or home environment for compassionate care at the end-of-life. Crescent Cove also provides or cover the costs for support services such as massage therapy, spiritual care, music therapy and counseling for families currently caring for a child with a life-threatening condition.

**Position Summary**

Crescent Cove is looking for passionate certified nursing assistants with clinical experience to care for children, teens and families at the Midwest's first children's residential hospice. This nursing assistants need to embrace the child and their family, celebrate the child's life and help assure the family as their child is in respite and/or hospice at our home. The nursing assistants will facilitate and administer care daily care, as needed, to Crescent Cove children and their families on a comprehensive level including medical, psychosocial and spiritual needs. The clinical assistants, along with their team of supervising nurses and a social worker, will manage all patient care needs.

**Primary Duties and Responsibilities**

The Certified Nursing Assistants will perform the following duties:

- Commitment to Crescent Cove's mission and vision
- Work closely with the nurses and take direction to provide daily cares
- Ensure goals of care for each child continue seamlessly from home or hospital
- Be an active and effective champion around needs of the child and family – clinical, pharmacological, spiritual and social
- Help to maintain staff resiliency and morale
- Develop meaningful relationships with families to increase their comfort and access to support services for their family.
- Ability to provide a wide range of daily cares to infants, children and adolescents
- Coordinate with child's primary care team, director and office manager to ensure all necessary cares are provided during a child's stay at Crescent Cove
- Perform other responsibilities as assigned.

**Qualifications**

- Certified Nursing Assistant -
- Experience as a clinical nursing assistant in a pediatric healthcare setting, preferred
- PICU, NICU or palliative care experience preferred
- Has experienced Integrative Therapies, i.e. massage, energy work, etc.
- Understands child development and unique diagnosis within pediatric healthcare

*Knowledge, skills and abilities*

- Demonstrates self-awareness of personal, ethical, spiritual, cultural beliefs
- Highly developed professional & interpersonal skills
- Attention to detail and follow-through
- Knowledge of pediatric palliative, hospice and bereavement care
- Excellent verbal and written communication skills and ability to work effectively on a one-to-one basis and within groups
- Knowledge of, and ability to use software to capture family support
- Self-motivated, self-directed, enthusiastic, energetic, creative and highly organized
- Active listening skills
- Fluency in English

Please submit a cover letter and resume to Karla Vaughan at [Karla.Vaughan@CrescentCove.org](mailto:Karla.Vaughan@CrescentCove.org).  
References and background check following successful interview.